

Garry House & Associates Co.

Dealership Resources Professionals Management Advisory Services

Used Vehicle Performance Management

| | Key Performance Indicator | Prior | Target | Period | Period | Period | Period | Period | Period |
|----|--------------------------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | Period | Level | One | Two | Three | Four | Five | Six |
| 1 | Number of Retail Used Units Sold | 64 | 100 | 71 | 80 | 88 | 97 | 105 | 113 |
| 2 | Ratio: Retail Used Units Sold to Retail New Units Sold | 0.744 | 1.163 | 0.826 | 0.909 | 0.978 | 1.141 | 1.129 | 1.097 |
| 3 | Total Department "SuperGross" | \$174,912 | \$235,000 | \$187,991 | \$200,567 | \$211,884 | \$219,886 | \$232,111 | \$241,778 |
| 4 | Average Retail Vehicle Cost of Sale | \$14,266 | \$12,500 | \$14,095 | \$13,968 | \$13,776 | \$13,604 | \$13,440 | \$13,338 |
| 5 | Average Daily Used Vehicle Inventory (Dollars) | \$1,560,000 | \$1,460,000 | \$1,515,466 | \$1,503,882 | \$1,545,900 | \$1,537,466 | \$1,552,339 | \$1,608,552 |
| 6 | Dollar-Days-Supply | 51.26 | 35.04 | 45.43 | 40.37 | 38.26 | 34.95 | 33.00 | 32.02 |
| 7 | Annualized Inventory Turns | 7.12 | 10.42 | 8.03 | 9.04 | 9.54 | 10.44 | 11.06 | 11.40 |
| 8 | Month-End Used Vehicle Inventory (Units) | 97 | 90 | 94 | 100 | 108 | 117 | 121 | 125 |
| 9 | Unit-Days-Supply | 45.47 | 27.00 | 39.72 | 37.50 | 36.82 | 36.19 | 34.57 | 33.19 |
| 10 | Percent of Units Under 31 Days-in-Age | 51.54% | 75.00% | 59.60% | 64.00% | 67.82% | 70.09% | 67.82% | 80.00% |
| 11 | Percent of Units Over 60 Days-in-Age | 18.56% | 0.00% | 14.10% | 8.00% | 7.25% | 5.13% | 4.13% | 2.40% |
| 12 | Average "All-In Gross" Expressed as R.O.I. Percent | 149.50% | 250.00% | 167.80% | 180.55% | 194.78% | 208.21% | 217.34% | 229.70% |
| 13 | Departmental Net Profit | \$24,687 | \$55,000 | \$28,226 | \$31,944 | \$35,082 | \$39,832 | \$44,580 | \$48,799 |
| 14 | Dept. Net Profit Expressed as R.O.I. Percent Per Month | 1.58% | 3.77% | 1.86% | 2.12% | 2.27% | 2.59% | 2.87% | 3.03% |
| 15 | Average "Hours-to-Market" | 87 | 24 | 55 | 48 | 42 | 36 | 30 | 24 |
| 16 | Average "Cost-to-Market" | 91.50% | 82.50% | 90.00% | 88.50% | 87.00% | 86.00% | 85.00% | 84.00% |
| 17 | Average "Price-to-Market" | 108.00% | 97.50% | 106.00% | 103.00% | 101.00% | 99.00% | 98.00% | 98.00% |
| 18 | Average Price-to-Sale Gap | \$674 | \$200 | \$602 | \$531 | \$423 | \$394 | \$355 | \$328 |
| 19 | Average "Look-to-Book" Percentage | 31.40% | 55.00% | 39.60% | 42.84% | 41.09% | 45.39% | 48.44% | 51.23% |
| 20 | Average Reconditioning Cycle Time (Days) Per Vehicle | 5.75 | 3.00 | 5.50 | 5.25 | 5.00 | 4.75 | 4.50 | 4.25 |
| 21 | Average Reconditioning Investment Per Vehicle | \$1,046 | \$750 | \$996 | \$957 | \$935 | \$908 | \$883 | \$867 |

<u>Description of this Performance Management Tool</u>: Garry House developed this tool during the final year of his tenure as the Director of the NCM Institute Center for Automotive Retail Excellence. All of the above is Sample Data. The Column labeled "Prior Period" represents data for the dealership for the most recent reporting month. The Column labeled "Target Level" represents the realistically attainable targets established by the dealership management staff. The following columns represent actual perfor-mance data at the end of each 30 day period following implementation of this performance management initiative.